

Sobhan K. Padamati

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Summary:

Globally experienced engineering leader with proven track record for execution and delivery of enterprise class systems in the areas of Storage and Networking. 16+ years of experience, Engineer plus MBA. Results driven manager with hands-on management style. Experienced in building high-performing product development teams, demonstrated strategic and tactical success in launching new products through leadership and motivation.

Specialties:

Product development and delivery, Building and inspiring high-performing teams, Team Leadership, Critical problem solving and crisis resolution, conflict resolution, high energy, Management Execution and Delivery, Vendor Management, Embedded Systems, System Architecture, Operating Systems, Storage, Networking

Experience:

Director of Engineering, NetApp

Senior Engineering Manager, NetApp
Jan'2005 – Present

Responsible for development of all System Firmware across NetApp product line. Driving force behind introduction and delivery of standards based firmware to NetApp. Managing multi-million dollar budgets to augment firmware development with partners from around the globe.

Delivered multiple generations of Entry Platform Systems for NetApp. Enterprise class products with focus on low cost of goods, high volume, low touch and channel ready. FAS22xx delivered by my team boasts having the least disruption rate of any NetApp systems.

Force behind Flash Cache Innovation at NetApp accounting for over 27PB of flash storage attach and close to \$1B in revenue. Was able to completely remove number of disks as a limit to reach peak performance.

Delivered products account for over \$2B in revenue for NetApp and over 40% of NetApp's system footprint.

Global organization with \$10M+ in budget and 100+ employees in 4 locations: California, Pittsburgh, North Carolina and India.

Engineering Manager, FORE Systems/Marconi

Software Development Engineer, FORE Systems/Marconi
May'1996 – Jan'2005

Represented FORE systems in high-tech forums like Pittsburgh Digital Greenhouse, Pittsburgh Technology Council. Recognized as a thought leader within the company and was part of the EVPs direction team. Evaluated gear from other vendors for potential OEM/partner relationships. Involved in various short and long term strategic initiatives.

Managed and lead Operating Systems and Device Driver group to deliver controller software and interface card software for core routing and switching equipment. Responsible to evaluate and pick third party vendors for both hardware as well as software components. Came up with a three year roadmap and strategy for OS group. Worked with cross functional groups spread across Pittsburgh, Ottawa, Boston and Vienna.

As a Kernel and Operating Systems developer, delivered system software for embedded controllers for enterprise class networking equipment. Understanding of system architecture aspects like interrupt mechanisms, memory management, device drivers, multi core and multi thread.

Education:

- MBA, Katz Graduate School of Business, Pittsburgh, PA (May 2002. Specialization: Strategic Planning)
- MS – Computer Science, Purdue University, West Lafayette, IN (April 1996. Specialization: Networking)
- BS – Computer Science, NIT, Warangal, India (June 1994 with distinction/honors)

Personal:

Hobbies include anything to do with technology, computers, networking and the Internet. Enjoy and actively participate in skiing, bowling, tennis, traveling and a wide variety of other recreational activities.

US Citizen

Referrals available on request